

<b>SOP 1.1.1 – FOOD SAFETY POLICY</b>			
OPERATION	ByWay Foods	VERSION #	1
ADDRESS	221 W. Franklin St., Warrenton, NC 27589	REVISED ON	
PREPARED BY	Gabriel Cumming	ISSUE DATE	10/14/2021

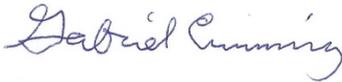
### Food Safety Policy

ByWay Foods is a venture of Working Landscapes. Working Landscapes senior management recognizes the importance of food safety throughout the food supply chain, particularly at all stages where ByWay Foods performs sourcing, storage, handling, processing and distribution. Everyone within the organization has the shared responsibility of food safety and is encouraged to promote a positive food safety culture with each other, our customers, our suppliers, buyers and the consumers. ByWay Foods is committed to taking all responsible actions and safeguards and exercising due diligence to ensure the safety of food under our control.

To ensure best practice, ByWay Foods has developed common minimum operating standards and practices to be followed. Specifically, we:

- Employ sound science, follow regulatory requirements and industry best practices.
- Conform with the agreed customer specifications.
- Promote a proactive and committed food safety culture.
- Define our food safety objectives and support and invest in adequate food safety resources.
- Employ competent workers, reliable contractors and source from reputable suppliers.
- Provide our personnel with adequate food safety information, training, instructions, tools and equipment to carry out their job in a hygienic and professional manner.
- Promote personal hygiene and cleanliness to our workers, contractors, suppliers and visitors.
- Encourage and empower workers to be responsible and accountable for food safety.
- Strive to continually improve our food safety processes through an appropriate, organized and effective food safety management system.
- Communicate, implement and maintain this policy at all levels of the company.

This policy has been approved by the Food Safety Team. It will be reviewed, and, if necessary, revised annually to ensure it continues to reflect the aims and aspirations of ByWay Foods and will be posted on our company website. This policy is posted in a public area and is included as part of our worker orientation and annual refresher training curriculum. We welcome comments on the policy and its enforcement from any interested parties.



Signature: \_\_\_\_\_

Name (print): Gabriel Cumming, PhD

Title: Associate Director, Working Landscapes / Food Safety Committee Member, ByWay Foods

Date: 10/15/21